

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

WHAT NEWS RELEASE SAID

A news release said the Western Shipbuilding Assn. was joining a nationwide program of the Shipbuilders Council of America. Its purpose: "To increase the purchasing power of the Navy's appropriations for new ships and upgrading of existing vessels."

In other words, the idle Pacific Coast yards want more Navy repair jobs and a chance at new ship contracts.

Louis Ets-Hokin, president of the Western Shipbuilding Assn., said the project "will include a study of costs of manpower and materials in the construction, alteration, conversion and repair of naval vessels."

★ ★ ★

WHAT EXAMINER SAID

Copies of the release went to the San Francisco dailies. Ray Christiansen, labor reporter for the Examiner, got on the phone and talked with Ets-Hokin. Christiansen's story began:

"A revolutionary plan to snatch shipbuilding jobs from foreign competitors by eliminating featherbedding and abandoning ancient methods was disclosed here yesterday."

"The program, which calls for drastic revision of current work practices, was disclosed by Louis Ets-Hokin . . .", etc.

Christiansen's slanted version also dragged in the ILWU-Pacific Maritime Assn. dock automation agreement, on a rather thin connecting thread.

★ ★ ★

WHAT ETS-HOKIN SAID

Why the big difference between the news release and the Examiner's version?

Ets-Hokin said he had elaborated somewhat to Christiansen but "he didn't say it exactly as I said it . . ."

Items:

1. Ets-Hokin, an electrical contractor who came out against Proposition 18, said he never uses the word "featherbedding." "I don't believe it," he told the East Bay Labor Journal. "I am strongly in favor of strong organized labor because I was raised under open shop conditions."

2. But he believes there are some things which give labor a black eye in the public view, and one of these is insistence upon strict adherence to jurisdiction on "minor" work details.

3. What he stressed, however, Ets-Hokin said, was the need for new materials and processes in the shipyards. This was relegated to second place by the Examiner. Ets-Hokin said Christiansen apparently "missed the point."

The point of this story is obvious:

Don't rely on the Examiner for accurate labor news.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Brown will be feted at labor testimonial

BTC-UC sick leave tiff--a sick situation

The U.C.-Building Trades Council sick leave dispute is still just that—sick, sick, sick.

After 6½ years, the council's U.C. Negotiating Committee came up with a proposed settlement. It recommended the proposal to the 567 building tradesmen employed by the university in Alameda, San Francisco and San Joaquin counties Nov. 29. They turned it down.

The following Saturday, a 33-man committee of U.C. building tradesmen met with BTC Business Representative J. L. Childers and other member of the council's U.C. Negotiating Committee to explain what they wanted. "Not much progress" was the report.

Another meeting was held last Saturday. Still another will be held tomorrow.

At the last meeting, the 33-man committee authorized Childers to draw up a statement of policy which it will look over this Saturday.

That's where the matter stands now.

ALAMEDA BOAT DOCKS

Another current BTC dispute involves the installation of a pleasure boat pier made of plastic pontoons in Alameda.

Childers said he has contacted C. J. Haggerty, president of the AFLCIO Building and Construction Trades Department, because the work is being done by members of the Leather and Plastic Workers Union, instead of building tradesmen.

Haggerty has written the president of the Leather and Plastic Workers but so far has received no reply.

The dispute is with the Pacific Marina Corp. Workers doing the installing, according to Childers, are employed by the Koch Company of San Rafael.

R.R. DISPUTE

At the Dec. 6 Building Trades Council meeting, Childers reported a dispute with the Railroad Maintenance of Way Employees, who are doing building tradesmen's work on a Southern Pacific Co. building at 17th and Wood streets, is also unsettled.

It, too, has been referred to Haggerty.

ECONOMIC CONFERENCE

Childers reported on the California Labor Federation Conference on Economic Growth, which he attended.

He said more persons are out of work now than at any comparable time since World War II.

Economists at the conference disagreed with the Republicans and said the United States can have full employment without inflation, according to Childers. Only the working man is suffering, Childers pointed out. He said the steel industry is operating at 50 per cent of capacity. Yet profits are only slightly behind 1958 and 1959.

The economists said the labor force is expanding, and jobs must be provided for new workers as well as those currently out of work, Childers said in his report.

Volunteers asked for Sears 'info' picketing in Hayward

The parking lot was only about one-third full after an informational picketing line was re-established at Sears, Roebuck & Co.'s Winton Avenue store in Hayward last Friday.

Harris Wilkin of Food Clerks 870 reported to Central Labor Council delegates Monday that picketing will take place again at the store today (Friday) from 10 a.m. to 3 p.m.

Wilkin urged union members to volunteer as pickets.

Arthur R. Hellender, assistant Central Labor Council secretary, said too few volunteers showed up last Friday.

Originally, Hellender said, plans called for informational picket lines at both the Oakland and Hayward stores, but there were not enough pickets.

Hellender said no volunteers showed up from Building Trades Council unions.

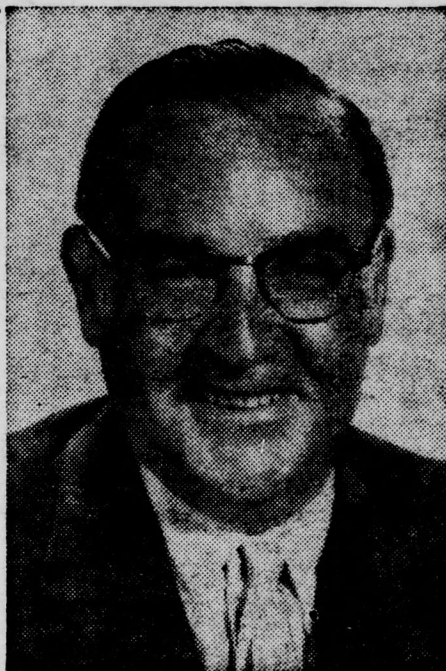
He pointed out that the Sears boycott in Alameda County is being conducted under a joint CLC-Building Trades committee.

Chairman of this committee is J. L. Childers, business representative of the Building Trades.

Hellender urged all union members to "support our brothers in this dispute, because their fight is our fight."

In last week's picketing, Wilkin reported that a number of women stopped to see if the pickets were writing down license numbers.

When they found the pickets weren't, Wilkin said, many of the women went into the parking lot.



GOV. 'PAT' BROWN

Labor Council will oppose closing of G.E.'s lamp plant

General Electric Co.'s plans to shut down its lamp plant in West Oakland were strongly opposed this week by the Central Labor Council.

At the request of William Drohan of District 8, International Union of Electrical Radio and Machine Workers (AFLCIO), the council and its officers will launch a campaign to keep the plant open and the jobs in this area.

Drohan said 175 production workers will be thrown out of work by the closing. Most are women.

IUE Local 1506 represents the plant's production force.

The labor council voted to oppose the closing upon recommendation of the CLC executive board, which met last Friday.

Drohan told CLC delegates Monday night that the lamp plant, located in Oakland 58 years, is the largest G.E. manufacturing operation on the West Coast.

"Next time you hear on television or radio how 'progress' is G.E.'s most important product," Drohan said, "remember how callous these people are."

"It took them 58 years to find out they can manufacture light bulbs cheaper back East."

"When the union strikes for better conditions, G.E. puts ads in the papers and holds it up to ridicule. But when the company closes a plant, that's 'good business.'"

Peter Ceremello of Paint Makers 1101 suggested that the IUE and the Central Labor Council ask the State Legislature to stop buying General Electric products because the company is throwing California workers out of jobs.

CLC votes approval of banquet plans

The Alameda County Central Labor Council will show its appreciation of Governor Edmund G. (Pat) Brown at a testimonial dinner early next year.

CLC delegates approved the dinner at their meeting Monday night.

Time and place are indefinite, but it will probably take place during the session of the State Legislature which starts next month.

Council Secretary Robert S. Ash made the motion to hold the dinner. He pointed out Brown's record of promoting labor legislation and cooperating with the labor movement.

Ash cited, in particular, the governor's appointments of friends of labor, including John F. Henning, director of the State Department of Industrial Relations, and Irving Perluss, director of employment.

Both have done many things to help the labor movement, Ash said.

Perluss, he added, is the first director of employment to enforce the law against referring workers where there is a labor dispute in the agricultural field.

"The labor movement should show its appreciation of Brown, instead of running him down because of the Chessman case and the water proposition," Ash declared.

Ash's remarks were greeted with applause by the delegates.

His motion was seconded by E. H. Vernon of Auto Machinists 1546. Myrton Brink of Locomotive Firemen and Enginemen 143 pointed out that Brown had signed a bill requiring two men on all railroad engines in California.

BYRON RUMFORD TALKS

Assemblyman W. Byron Rumford, Democrat of West Oakland, spoke briefly earlier in the meeting.

Assemblyman Rumford said Governor Brown's opponents—and the enemies of labor—are "digging in" for a tough fight, in the belief that the governor might be vulnerable.

Labor must be ready for a fight during the coming session of the Legislature, Rumford said. He, too, praised the governor's accomplishments in strong terms and urged support of our legislators.

Rumford also thanked the CLC delegates for their support during the election campaign. He appeared following a meeting with Ash.

HOW TO BUY

Bread prices have sneaked up

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

The price of an ordinary loaf of bread has climbed alarmingly in recent years.

This inexpensive basic food that we all take for granted suddenly represents a sizable expense in a family's food budget.

The price of bread has gone up more than any other food since the 1947-49 base period—a solid 54 per cent, compared to an overall rise of 20 per cent for all foods.

The price has been raised a little each year, a half cent at a time. But it's been raised so regularly that you now pay about 21 cents a pound for the bread that cost you 15 cents ten years ago.

A family with two or three children may well buy 15 or 20 loaves of bread a week for a total expense of \$3 to \$5 for this item, and even more if it doesn't buy with care.

You can pay as much as 30 cents a pound if you buy some of the special breads manufacturers now push, or as much as 70 cents if you buy your bread in the form of rolls.

There seems no logical reason for the steady upward push in bread prices. Soda crackers are made from much the same ingredients but the price of these has gone up a relatively modest 13 per cent since 1947-49.

The cost of the major ingredients of bread, in fact, has gone down in recent years. The cost of all the ingredients used in baking a one-pound loaf of white bread is actually three cents, the Agricultural Marketing Service reports. In 1948 it was 3.4 cents.

The Food and Drug Administration and Federal Trade Commission have cracked down on a number of advertising campaigns for breads claiming special nutrition or fewer calories. FDA has said that breads with fanciful names advertised as providing extra nutrition or unique "health" properties actually differ only superficially from standard bread.

In several recent cases FTC has found that the difference in calories between so-called "slenderizing" breads and ordinary breads is only five calories—45 as against the usual 50.

In other instances the FTC found that so-called low calorie breads don't really have fewer calories but are merely sliced thinner. One company even argued with the FTC that its "slender-way" bread helps you

lose weight because you eat it in place of higher calorie foods.

There are three ways to keep down your climbing bread bill:

1. Plain bread costs the least.

The price jumps with different versions. Here are typical costs per pound of various types, gathered by this department and by the New York State Extension Service:

White bread	21-26 cents
Firm type white bread	26-29 "
"Slender," "profile" breads	25-29 "
Rye, whole cracked wheat	23-27 "
Raisin bread	35 "
Party sliced rye	50 "
Frankfurter rolls	40 "
Poppy-seed rolls	70 "

Thus, right in the same store you can pay anywhere from 21 to 70 cents for a pound of bread.

2 Buy the larger sizes.

Often you can save as much as eight per cent of the cost by buying the larger loaf. But look at the weights; don't depend on appearances. Many bakers make their small loaf the standard one pound, and their large, two pounds. But A&P charges about as much per ounce for its big loaf as its small.

3. Private brand breads cost less.

Stores' own brands of breads generally cost 4 to 5 cents less than nationally advertised brands. This is a saving of about 16 per cent.

Common food color is banned

One of the most widely used coal tar colors, Red No. 1, used in maraschino cherries, hot dog casings, ice cream and other foods, has been banned by the U.S. Food and Drug Administration.

The color was outlawed under the new color additive law enacted by Congress in 1960.

The law places the burden of proof that an additive is safe upon the manufacturer. It applies to foods, drugs and cosmetics.

Future use of Red No. 1 was banned because preliminary experiments show it produces liver damage in animals. Products already on shelves which contain the color are legal, however. The color has been in use for about 25 years.

Gestation period

When Herman Long, director of Fisk University's Race Relations Institute, was asked whether a new South has been born as a result of sit-in protests and other recent efforts to win equal rights, he replied:

"No, but a condition of pregnancy certainly is indicated."

Barbara Bell Patterns

Daddy's Darling

4171
4-12



Pretty jumper set goes to school and parties. Make it in plaid for one, in a print for the other. Coordinate the blouse color!

No. 4171 printed pattern is in sizes 4, 6, 7, 8, 10, 12. Chest size 23-30 inches. Size 6, chest 24 inch, jumper 1 7/8 yards of 35-inch; blouse 1 5/8 yards of 35-inch.

To order, send 45 cents in coins to Barbara Bell, East Bay Labor Journal, 472 West Superior Street, Chicago 10, Ills.

For first class mailing, add 10 cents for each pattern. Print name, address with zone, style number and size.

Do's and don'ts on furnace firms

Here is a list of do's and don'ts which the Oakland Better Business Bureau suggest every householder clip and keep near their furnace as a reminder when dealing with furnace companies:

Do—

1. Deal only with reliable firms. If in doubt call the BBB for a reliability report.
2. Seek corroboration of the claim your furnace is beyond repair.
3. Get all promises of salesmen in writing.
4. Get all guarantees and service warranties in writing.
5. Secure competitive bids on all job estimates.
6. Read all contracts before signing. Never sign a blank contract.

Don't—

1. Assume a furnace "inspector" is a city or county official.
2. Fail to demand credentials from any "inspector."
3. Allow unknown or unidentified persons to tamper with your furnace.
4. Fall for "free" or "bait" offers of furnace service or repairs.
5. Fall for scare tactics and high pressure methods in selling.
6. Act hastily in signing contracts or making deposits.

CALIFORNIA PACIFIC TITLE INSURANCE COMPANY
15th and Franklin Streets
Telephone GLencourt 1-8300
Oakland 12, California
1164 "A" St., Hayward, California
Telephone JEFFerson 7-8300

Health crisis, committee warns

California must start planning at once to avoid a "crisis of unmet needs, lowered quality of care and inflated costs" of health services.

This is the conclusion of Governor Brown's Committee on the Study of Medical Aid and Health.

The committee says:

1. California faces a critical shortage of doctors, nurses and medical technicians. The state, which now graduates 500 new physicians a year, must raise that number to 700 without delay by establishing a new state medical school and expanding other medical schools.

2. Regional advisory health councils, composed of representatives of the medical profession and public members, should be established to work through a state health council on expansion of health services on a regional basis.

Without such coordination, present "haphazard" methods of locating new hospitals could waste as much as \$1 billion by 1975, the committee said.

3. State insurance officials should screen, grade and require labeling of medical insurance policies as a guide to consumers. Studies should begin at once to devise financial plans for extending "prepayment for health services" to cover substantially the entire population of California.

4. State health and welfare departments should be merged under a single head. Overlapping state health services should be reorganized toward an eventual ideal of making all public health services available through "one door" at the county level, with operational emphasis at that level.

U.S. frozen food survey revealed

The U.S. Food and Drug Administration recently disclosed findings of numerous unsanitary practices in the precooked frozen food industry.

The survey was conducted in 1958 and 1959. The government says the industry has corrected many of the unsanitary practices, uncovered in a bacteriological survey.

Surveyers checked frozen soup, prepared dinner, meat and seafood and pie and cake plants. Regular frozen fruits and vegetables were not involved.

If any frozen food shows evidence of thawing or having been thawed, don't eat it, the FDA says.

If it has off-flavors or unusual odors, throw it away.

Working girl

There was a time when heaven protected the working girl. Nowadays it takes a union, a wage-hour law, unemployment compensation, social security, health insurance and a pension plan.—Labor.

Patronize Our Advertisers!

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1900 TELEGRAPH AVENUE
OAKLAND
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COCKTAILS ... ENTERTAINMENT
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To the Ladies: FROM the EDITOR

IS THE CONSUMER waking up?

Are we becoming more careful of what we buy and what we get for our money?

There's some evidence that we are.

At the recent labor press conference, sponsored by the California Labor Federation, it was pointed out that labor newspapers are devoting more space to news about consumer problems.

Another piece of evidence comes in the December issue of the Retail Clerks Advocate, which says the number of complaints to Better Business Bureaus across the nation is rising.

LAST YEAR, the article says, Better Business Bureaus received 2,600,000 gripes, and this number is likely to be surpassed in 1960.

Phony advertising claims get the blame in most complaints to Better Business Bureaus. The most common complaints concern "bait" advertising and deceptive pricing.

• Bait ads feature an extremely low priced item. When the customer inquires about it, the salesman talks this item down and tries to sell a higher priced model.

• Deceptive pricing is establishment of a fake list price to make the reduction seem greater.

THE ADVOCATE also has an article listing "buying tips that may help increase the value you get for your hard earned dollars." These suggestions, reprinted from Consumers Union, include:

• Before you buy, decide what you need and want—also what you can afford to spend. Weigh values. Put first things first. Put needs before wants.

• Decide whether it's worth the extra cost of buying on time.

• Investigate. Talk with friends or neighbors who have bought the product. Read between the lines in the ads. Compare prices. Read what consumer rating publications have to say about the product. Shop around.

• In general, buy the medium priced line.

• Compare prices of nationally advertised brands with private store brands. Advertising Age says customers pay up to 41 per cent more for nationally advertised brands of food and up to 100 per cent more for nationally advertised brands of standard drug products.

• Read the label. The law says the label must tell you the identity, net weight and volume of most products.

• Don't be misled by fancy packages.

• Plan ahead. Avoid impulse buying.

• Watch for sales and bargains. But watch out for them, too.

New "MO"

3101 E. 14th STREET
HAL BRUTON, DICK BRIGGS
NICK DITTO, Organ-Plano Music
Fireplace Lounge • Dancing
DRINKS AT SENSIBLE PRICES

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



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E. B. Auto Machinists 1546 re-elects incumbent officers

Incumbent officers and business representatives were returned to office by East Bay Automotive Machinists Lodge 1546 in voting Tuesday, Dec. 6.

All except one were unopposed. In the single contest for a key post, Harry Lear, incumbent, defeated Claude Carnahan, 238 to 155.

There were some contests for committees and delegations, and 13 candidates vied for 12 seats on the executive board.

Jack Clark and A. J. Hayes, incumbent regular delegates to the California Labor Federation and California Conference of Machinists conventions, were elected alternate delegates. Ernie Andrews and C. L. McMonagle, formerly alternates, will take their places as regular delegates.

Re-elected regular delegates to the two conventions were M. F. Damas and Bud Williams. E. H. Vernon, general business representative, is automatically a delegate.

Out of some 5,200 members, 432 voted. Of these, 47 cast absentee ballots. The rest of the ballots were cast by voting machine. Sixty-three others received absentee ballots but failed to send them in.

Voting results were as follows: President—M. E. Francis, incumbent, 332.

Vice-president—Robert F. Moss, incumbent, 330.

Recording Secretary—A. J. Hayes, incumbent, 334.

Financial Secretary—M. F. Damas, incumbent, 346.

Treasurer—Ernie Andrews, incumbent, 338.

Sentinel—W. Bill Sweno, incumbent, 304.

Conductor—Joe P. Pandolfo, incumbent, 308.

Trustee—John Downs, incumbent, 308.

General Business Representative—E. H. Vernon, incumbent, 329.

Assistant Business Representative No. 1—Bud Williams, incumbent, 327.

Assistant Business Representative No. 2—C. L. McMonagle, incumbent, 302.

Assistant Business Representative No. 3—Harry Lear, incumbent, 238; Claude Carnahan, 155.

Assistant Business Representative No. 4—Nick Antone, incumbent, 290.

Assistant Business Representative No. 5—Ed T. Merritt, incumbent, 285.

Executive Board (first 12 elected)—Don Kirkbride, 308; Claude Carnahan, 303; Pat Hannon, 299; B. (Andy) Anderson, 297; Harlow Schroll, 289; Al Paganini, 287; Merle Vice, 283; Chris Dixon, 278; Lloyd A. Sleeper, 278; Jack Clark, 269; J. G. Ordenez, 269; Tony Antrillo, 255; Roy Wigg, 237. All except Antrillo and Wigg are incumbents.

Law and Legislative Committee (first seven elected)—M. F. Damas, 323; Ernie Andrews, 298; C. L. McMonagle, 277; Claude Carnahan, 273; Robert F. Moss, 268; Don Kirkbride, 224; Don Crossman, 214; Roy Wigg, 204; Al Paganini, 187. Damas, Andrews, Carnahan and Moss are incumbents.

Trust and Welfare Committee (all seven elected)—M. F. Damas, 344; Ernie Andrews, 321; E. H. Vernon, 309; A. J. Hayes, 307; Nick Antone, 295; Al Paganini, 293; Robert F. Moss, 289. All except Antone and Moss are incumbents.

Delegates to California Labor Federation and California Conference of Machinists (first four elected regular delegates; next two alternates)—M. F. Damas, 289; Ernie Andrews, 258; Bud Williams, 247; C. L. McMonagle, 224; Jack Clark, 209; A. J. Hayes, 203; Claude Carnahan, 154; Nick Antone, 152; M. E. Francis, 152; Pat Hannon, 81; Lloyd A. Sleeper, 76. The last five are non-incumbents.

Delegates to Central Labor Council (all 10 elected)—Bud Williams, 325; C. L. McMonagle, 321; E. H. Vernon, 318; Claude Carnahan, 303; A. J. Hayes, 302; Robert F. Moss, 301; Don Crossman, 297; George Thomas, 297; Pat Hannon, 294; Roy Wigg, 278. All except Wigg are incumbents.

Delegates to Northern California Automotive Machinists' Conference (first three elected)—Bud Williams, 269; E. H. Vernon, 256; C. L. McMonagle, 249; Ed T. Merritt, 163; Nick Antone, 157. Merritt and Antone were non-incumbents.

Cemetery Workers 322 to install new officers at January 3 meeting

Newly elected officers of Cemetery Workers and Greens Attendants 322 will be installed at the regular meeting on Tuesday, Jan. 3, according to Paul Katz, business representative.

The following 1961 officers were elected at the December meeting: Pat Joyce, president; Pat Hurley, vice-president; Tom Theodorsen, trustee; Con Sullivan, sergeant at arms, and Paul Katz, business representative.

Frank Rogers, reading clerk, and James Gemmell, financial secretary, were re-elected without opposition.

A social hour will follow the installation of officers.

Advanced study offered leaders of labor unions

Members of bona fide unions who are serving in responsible union positions, elective or appointive, are eligible for advanced study courses of the National Institute of Labor Education, according to Stanton E. Smith, AFLCIO coordinator of state and local central bodies.

Smith wrote the Alameda County Central Labor Council that further information may be secured by writing: NILE, 1303 University Ave., Madison 5, Wisconsin. Deadline for applications is Jan. 1.

Holmdahl to propose law to forestall another Transocean wage case

Default in payment of over \$750,000 in wages and salaries to more than 300 former employees of Transocean Airlines will be investigated here on Friday, Dec. 16, by a State Senate subcommittee headed by Senator John Holmdahl of Oakland.

Holmdahl announced that it "will inquire into the circumstances of the business failure of Transocean Airlines in order to propose legislation protecting wage earners from similar financial fiascos in the future.

"It seems inconceivable that, in this day and age, a large employer can go out of business and leave several hundred employees with unpaid wage claims ranging from \$42 to over \$9,000 each. This, in effect, means that these employees have been financing the employer's business to the extent of their unpaid wages," Senator Holmdahl said.

"The problem is not uncommon, whether the employer is large or small. We hope to find a fair and realistic solution and have invited the officers of Transocean to appear."

The hearing will be held in the Oakland State Building, 1111 Jackson St., Room 1018, commencing at 10 a.m.

Telegraphers' party

Commercial Telegraphers 508 will hold its Christmas party at 3 p.m. Sunday, Dec. 18, at Danish Hall, 164 11th St.

The program includes gifts, refreshments and a visit by Santa Claus, according to Larry Ross, president.

Sears, Roebuck & Co.

ELECTED TO LABOR'S

HALL OF SHAME

Don't Shop Sears

Administration slate wins Culinary 31 interim vote

An administration slate won election as delegates to next March's international convention in Philadelphia from Culinary Alliance 31 Tuesday, Dec. 6, by a 4 to 1 margin.

Those elected were: Fran Childers, Jody Kerrigan, Betty Borikas, Alma Phillips, Elmo Rua, Edrie Wright and Elizabeth Nichols.

Defeated were Margaret Ohling and P. R. (Tex) Cunningham. Alice Lyons was chairman of the elections committee.

Nowak heads national Letter Carriers' group

L. D. Nowak of Letter Carriers 76 has been appointed chairman of the Committee on Separate Charters of the National Assn. of Letter Carriers.

The committee will carry out a mandate of the NALC's last convention. Nowak is a member of Branch 76's conference committee and a former branch president.

ILWU 'raid' forces 2 NLRB elections; Groulx helps Distillery Workers

Asst. Central Labor Council Secty. Richard K. Groulx helped the AFLCIO Winery and Distillery Workers in an NLRB election campaign at Heublin's in Menlo Park.

Groulx told the Central Labor Council last week that the election was called because of another "raid" by the International Longshoremen's and Warehousemen's Union.

Two votes were held. In the first, the vote was 45-43 for the AFL union. One ballot was successfully challenged by the ILWU, however, and a runoff was held.

The second vote was 43-43. Since the Distillery Workers held the original bargaining rights, they will continue to represent the employees of the plant, pending further rulings.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

FREE!

Recipe Book with a Wonderful Difference

Like to transform macaroni from a budget dish to a company delight? Want to give bottled salad dressing a touch of your own? Or how about livening up liver... sparking up salmon?

The free Golden Book of Sour Cream Recipes shows these and over 60 other gourmet accomplishments—including new ways with vegetables, salads, soups, breads, desserts.

(This free book is full of helpful menus, extra cooking tips and nutrition notes, too.)

You'll find these new recipes are tastier for sure because each uses sour cream... delicate, delicious, low-caloried sour cream.

Your family will be sweet on these flavor-full sour cream dishes, so fill in the coupon below for the Golden Book of Sour Cream Recipes. Do it right now. It's free!

Please send me my free copy of the Golden Book of Sour Cream Recipes for Modern Homemakers:

Name _____

Address _____

City _____ Zone _____

Address to East Bay Producers' Milk Council 610 Sixteenth St., Oakland 12, California

Tonight, when the pace finally slackens, let the sure and satisfying smoothness of Seagram's 7 Crown help the long day to unwind. SAY SEAGRAM'S AND BE SURE



SEAGRAM-DISTILLERS COMPANY, NEW YORK CITY. BLENDED WHISKEY, 86 PROOF, 65% GRAIN NEUTRAL SPIRITS.

Hayward Painters 1178

By WILEY H. MOUNTJOY

The purpose of a local union is to serve the members. This purpose is given wider scope through well integrated efforts and activities of the District Council. Now, there comes a time in the affairs of men when, in order to survive, they must turn away from selfish ambitions, bickerings and mean tactics and become men of good will, releasing themselves to the power of good for the good of the brothers.

Life member Ben Lapin attacked an ant invasion of his kitchen with a nicotine spray and joined brother ant on the casualty list—he ended up with nicotine poisoning—inhaled too much fumes. His general good health kept it from being fatal. He is now recuperating at home.

These days some of our members are having a heck of a time trying to make use of their leisure hours. "It's harder than work!" they say. Well now, these are the ones who should be pondering on their coming retirement, preparing themselves for it, acquiring other interests and hobbies—learning to see the fascinating world around them.

Brighter and warmer than the sunlight is a sudden smile from a stranger.

Watchmakers Local 101

By GEORGE F. ALLEN

I hate to sound repetitious, but we have had one or two requests for information on the costs of the Kaiser increase, so again we are reminding those members who carry the Kaiser Health Service program that beginning with the month of December you must include the following amount in addition to what you are already paying:

For a single person with no dependents, \$1 additional.

For a member with one dependent, \$2 additional.

For a member with two or more dependents, \$3.25 additional.

At the present writing we doubt whether we will have a sufficient number of watchmakers to warrant opening the Hamilton electric watch classes in San Francisco or San Jose. We are starting to prepare a list of the names of any watchmakers who desire to take the Hamilton electric watch courses, so if you know of such a watchmaker, ask him to notify the union so we can get his name on the list, and we mean anyone within the five counties that our local encompasses. We may have to combine all the counties into one class unless we can get sufficient

numbers to warrant the expense involved.

There will be an International General Executive Board meeting in New York City during the month of January, 1961. As an International Vice President, I shall have to attend the General Executive Board meeting. If the meeting is held during the week of January 23 we will have to postpone the regular meeting in San Francisco on January 26. As soon as we have something definite on this we will let the members know.

The regular meeting of December 22 will not be held, due to the Christmas holidays, and this is a reminder to those of you who pay your dues at the meeting to be sure to mail them in before the 31st to avoid the 10 cents a day penalty fine.

It is with deep sympathy and regret that we have to write of the passing away of another of our members. Brother E. Ephraim Jones, San Jose, passed away November 28. He had been a good standing member of the organization for the past five years and operated a union trade shop in San Jose. The organization extends its greatest sympathy to Brother Jones' family.

Painters Local No. 40

By GENE SLATER

Our meeting scheduled for December 23 has been cancelled due to the Christmas holiday. The office will also be closed Saturday, the 24th.

We had a good turnout at our last meeting. Sandwiches and drinks were served after a short meeting, and it gave many members a chance to visit with old friends. We were honored by visitors from Local 741 in the persons of President of D.C. 16 Bill Martin and Business Representative Pat Lane. Local 560 was represented by Wally Rood. Red Swanson and Bill Stubblefield from 1178 were also present. Thanks, brothers, for your visit, and come back soon.

The results of the election saw Phil Parent installed as our new president and our outgoing president, Russell Chrysler, taking over the treasurer's post vacated by the resignation of Frank Stenberg, charter member and long-time treasurer. Bill Stevenson was elected to the executive board. COPE delegates will be Gene Slater, Ben Rasnick, John Heimans and Phil Parent. Our local will be represented by Gene Slater, Ben Rasnick and Clarence Vezey at the State Conference of Painters convention. Brother Rasnick is the vice-president of this area and Brother Vezey a trustee in the state conference. We can be proud to have two of our members as officers in this statewide painters organization.

We regret to announce the death of Brother Emmet Duffy who has served as trustee for many years. Brother Duffy will be missed by our morning visitors, as he has looked after our coffee bar since he hasn't been able to work. We send our condolences to his family.

I would like to take this opportunity to wish you and yours the best this Christmas season.



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6 FULL MONTHS TO PAY
Including carrying charges

Chips and Chatter

By AL THOMAS

At this season of the year, it is well to think backwards just a bit. People of organized labor used to call one another brother or sister, and this was and still is very appropriate, if we only reflect a moment. Brothers and sisters know each other and understand when the chips are down. They may fight, but they also have the heart to give. In the final analysis there is only one time to help one another, and that is when the need is genuine. It takes real heart and insight to see when need is real; brothers and sisters can see this, strangers cannot. In these days the need to be brothers and sisters in the deepest sense is perhaps our greatest need if we are to grow and prosper and be representative of our times.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Assets are almost a quarter million, with over \$240,000 loaned out to the members. In every case, we hope, the loan has benefited the member. The loan committee tries to make no loan that isn't of actual benefit to the borrower.

It's a cooperative, a financial cooperative. There's no charity involved. It's a matter of cooperation for the mutual benefit of all members.

A thousand members pool their small savings and then loan the money to members who will be helped by borrowing. The members who are helped the most are those who in emergency would otherwise go to a high-priced money lender.

On auto finance we also save the member hundreds of dollars. It's just good sense to put your savings in, and then borrow when it will benefit you.

Do you want to borrow? First you have to join and accumulate savings a little at a time. Regular deposits, no matter how small, indicate to the loan committee that you have some control over your spending, and that you will be able to repay a loan.

It's a mighty good thing to be in. Every dollar deposited gives you additional life insurance without cost to you. Also your life is insured for your loan balance at all times. We also carry disability insurance to cover your loan payments.

The office is open Tuesday through Saturday, day and night, except for meeting nights. Bring your troubles to us.

Painters Local No. 127

By MARVIN EDWARDS

The best brains in applied psychology are working on a mass brainwashing.

Who is the target? You! And your family, and your friends. Their handiwork is spread

through the newspapers you read morning and evening, in the commercials you see on TV. Particularly, we mean those that extoll the great virtues of a Benevolent Big Business engaged in handing out so many wonderful benefits to their employees.

Do you remember—or had you heard—of those benefits ever being supplied before the union sat at the Bargaining Table?

Let's not be taken in by the present revival of old propaganda. The philosophy of the sweat shop is still with us. As long as men are divided by wages earned and profits demanded, it will be around.

Be critical and suspicious when you hear, see or read something. Take it apart—think about it—before you accept it. Or reject it. You might be surprised what you come up with.

We can hash this over some more if you come down to the next meeting, Dec. 22. Christmas cheer and free lunch will be on the program also.

Steamfitters Local 342

By JIM MARTIN

This union's off-year election of officers and the election of delegates to the 1961 California Pipe Trades and the United Association conventions was held this past Sunday.

With 670 members voting, the following were elected in the order named:

Executive Board—J. R. Tucker and Tony Brown.

Finance Committee—George H. Edwards.

Board of Trustees—Don Stallings and George H. Edwards.

Examining Board, Steamfitters—Dick Cox.

Examining Board, Welders—A. J. Madison.

Examining Board, Refrigeration—J. D. O'Rear.

Examining Board, at Large—Jim Lambert.

Apprentice Committee—John Matheis and L. C. Furman.

Skilled Improvement Committee—C. D. Gibbon and Roy A. Turley.

Bay Cities Metal Trades Council Delegates—Ross Stevenson and Owen Kistner.

California Pipe Trades Convention Delegates—Jim Martin, John Matheis, Lou Kovacevich, William Weber Sr., George H. Edwards and Don Stallings.

United Association Convention Delegates—Jim Martin, Lou Kovacevich, John Matheis, William Weber Sr., Don Stallings, George H. Edwards, J. R. Tucker, Tony Brown, Bennie Gosney, L. C. Furman, John A. Davy, C. D. Gibbon and Dick Dole.

Installation of officers will be held Thursday, Jan. 5, 1961. Retired General Organizer Archie Virtue will be the installing officer. Also, our retired members will receive their first pension checks. Following the above, a buffet luncheon and refreshments will be served.

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By FREDRICK T. SULLIVAN

Things are getting tough. Some of our members now know what the oldtimers were talking about when they spoke of the short work week and the short paycheck. Quite a few of the plants are going down to four-day work weeks. When this happens the seniority clauses in the contracts get a work out. How do you make everyone happy when there is a layoff and people are bumped off their regular job to a lower paying one or out the door? You don't!

Every one of our members should read the labor contract that they work under and try to understand their rights. You should be very familiar with the grievance clause and how it operates. In the old days if the members did not like the way the plant was being operated, they could walk out the door and have a meeting on the sidewalk and straighten things out. Then labor came under the influence of the law and the legal profession.

Now we cannot have a walk-out. If there is, the instigators can be discharged and the union is open to suit. We traded the right to have a "quickie" strike for the grievance procedure. We substituted the law of emotion for the law of reason.

Whenever you think that you have been treated unfairly you are required to go to the Grievance Committee and get their decision. If you are right, your case will be taken up to a higher level. If it is not solved here it may be appealed to yet a higher level. Final point in most contracts is arbitration.

We are required to behave in the factory community as we do in our city community. If your neighbor throws garbage on your property, you cannot punch him in the nose without getting yourself in trouble. You have to file a complaint with the authorities. If you are right you get justice. Lots of our members are not taking advantage of the grievance procedure, and are not getting justice.

Pin Rail

By WILLIAM PELKEY

In the column before last I mentioned that the retroactive pay from Fox West would be 13 cents per hour. It is now my understanding that 10 cents will be paid. If you have any questions about this I'm sure Harry Simonsen will be happy to answer them.

Eddy Sobotker, the most eligible bachelor in Local 107 (that is, next to Eddy Hansen), is about to take the fatal plunge, some time next year. He must have been spending some time at the Howard Goss's as his intended is a close friend and neighbor of theirs. More about this later.

Eddy should pay attention to this bit of gossip, about how henpecked we husbands are. There is one among us who tells his wife: no, we cannot afford a new house, but spends much time looking at new houses, mumbling to himself, no we can't afford this, and threatening mayhem to the one who tells his ever loving he is looking at new houses. My money is on the spouse getting the abode.

Maybe I should not be telling Eddy about new houses as the freeway is taking Eddy Sobotker's house and needless to say, after all the work Ed has put in on this place, money will not replace it as nice as it is now.

Would like to thank Earl Bannon for the compliment on the column.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Regular meetings 1st and 3rd Tuesdays of each month.

Next meeting, Dec. 20, will be posted on Bulletin Board, Labor Temple, 2315 Valdez Street.

There will be a special order of business at our next regular meeting, Dec. 20, 1960, at the hour of 9 p.m. on the report from the committee with respect to the resolution of policy in reference to compensation representation with the law firm of Smith & Parrish.

Due to installation of officers, regular meeting of Local 1546 has been changed from 1st Tuesday in January to Friday, January 6, 1961.

Fraternalty yours,
A. J. HAYES,
Recording Secretary

BAKERY DRIVERS 432

ELECTION NOTICE

The election will be held Saturday, December 17, 1960, in Room 115, 1st floor of the Labor Temple, 2315 Valdez St., Oakland, California. Polls will be open from 9 a.m. until 5 p.m.

A \$5 penalty for failure to come in and register and vote will be enforced.

This change is necessary because the last two Saturdays are evenings before the two holidays.

Fraternalty yours,
LES BENHAM
Secy.-Treas.
Business Representative

HAYWARD CARPENTERS 1622

The annual Children's Christmas Party will be held Saturday, December 17, from 5 to 7 p.m. in the Labor Temple.

Unless otherwise specified, regular meetings will be held at the Labor Temple, 1050 Mattox Road, each Friday at 8 p.m.

The Social Committee will serve refreshments after the Friday, December 30 meeting. Why not come and say goodbye to 1960 and make a New Year's resolution to attend more meetings in 1961? This is the only way to know what the local is doing.

Fraternalty yours,
MARIUS WALDAL
Recording Secretary

PAINT MAKERS 1101

Election for the following will be held Dec. 20, 1960, the time and place as designated by the president:

One trustee, to serve for an 18 month term expiring June, 1962. Nominated: Eldon Hartley (incumbent), Robert Noble.

Three delegates, to attend the California State Conference of Painters in Oakland, Calif., Feb. 24, 25 and 16, 1961. Nominated: William Bringham, Peter J. Cermello, Stacy Jefford, Carl Lawler, Elwood Smith, Lee Stanley.

Election to be held:
Date: Dec. 20, 1960.
Time: 2-8 p.m.
Place: Labor Temple, 2315 Valdez St., Oakland, Calif.

All members are urged to cast their votes for their choice.

Shift workers please note that time has been allowed for you to vote.

The regular meeting for December will be held Dec. 20, 1960, 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Due to a contractual holiday, the union office will be closed Friday, Dec. 23.

Fraternalty yours,
EDWARD MORGAN
Recording Secretary

PAINTERS LOCAL 127

ATTENTION MEMBERS:

The next meeting of your local will be Dec. 22, 1960. This will be the last meeting of the year. The entertainment committee has planned refreshments for all the members who attend.

The last meeting was very interesting. A motion picture was shown on new methods and paint materials. More films are to be shown next year on different painting information that should be of great interest to all members.

The first meeting in January is a special called meeting Jan. 12, 1961, to nominate three delegates to the State Conference of Painters convention, to be held in Oakland. I hope to see a large turnout for these next meetings.

The officers of your local wish to each and every member and their families a very Merry Christmas and a most prosperous New Year.

Fraternalty yours,
ED. GULBRANSEN,
Recording Secretary

HAYWARD PAINTERS 1178

We have a regular meeting dated December 16th next. It will adjourn at nine o'clock sharp. Then we will get together, get acquainted, shoot the breeze and enjoy some refreshments in the form of food and liquid. This party will be for members only. We will be looking for you.

Fraternalty yours,
ROBERT G. MILLER,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Dec. 20.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

UC EMPLOYEES 371

Members of this local are urgently requested to attend the last meetings of 1960. The reason for this request is the nominations for new officers. We cannot possibly carry on the election without your attendance. It is not only to your interest, but it is your duty as members, to nominate and elect those whom you wish to represent you in the coming year. Will you be there or do we, who are now in office, run this local as we see fit, until such time as is required for the membership to wake up to the fact that we are doing just that?

Fraternalty yours,
A. ROBERTSON,
Secretary

STEEL MACHINISTS 1304

Next regular meeting Thursday, Dec. 15, 1960 at 8 p.m.

Executive Board meets at 6:30 p.m.

Please attend.

Fraternalty yours,
JOHN L. GIFFIN,
Recording Secretary

AUTO & SHIP PAINTERS 1176

Please be advised that as a result of action at the last meeting of Local 1176 the meeting of Dec. 20 is a special called meeting for the purpose of nominating one delegate to the Metal Trades convention and three delegates to the California State Conference of Painters. Also in line with the holiday spirit, 15 turkeys will be given away to 15 individuals in attendance at this meeting. You are urged to be present. Best wishes for the holidays.

Fraternalty yours,
LESLIE K. MOORE,
Business Representative

CARPENTERS 36

The officers of Carpenters Local Union 36 wish you all a very Merry Christmas and a Happy New Year.

Our next meeting will be the Children's Christmas Party at Carpenters Hall, 761 12th Street, Oakland, Calif., Friday at 8 p.m. All Carpenters and their families are invited to attend this affair, December 16, 1960.

There will be no further meetings until Friday, January 6, 1961.

Fraternalty yours,
OSCAR N. ANDERSON
Recording Secretary

BERKELEY PAINTERS LOCAL 40

Our next regular meeting of December 23, 1960, has been cancelled due to the Christmas holiday. The office will be closed Saturday, December 24.

The officers of Local 40 want to wish all our members and their families a very Merry Christmas and a special wish for a prosperous year in 1961.

Fraternalty yours,
GENE SLATER,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternalty yours,
FRANK V. MCINTOSH,
Recording Secretary

CLERKS, LUMBER HANDLERS 939

ATTENTION MEMBERS:

Due to the Christmas Holidays the regular meeting of December 23, has been postponed.

The next regular meeting is scheduled for Friday, January 27, 1961.

Fraternalty yours,
A.R. ESTES,
Recording Secretary

BERKELEY CARPENTERS 1158

ATTENTION:

There will be a special called meeting Monday, Dec. 18, 1960, for the purpose of electing two members of our local to the state convention in February, 1960, voting on whether to affiliate with the State Federation of Labor and whether to change our meeting nights from Monday to Friday nights.

Refreshments will be served.

Fraternalty yours,
NICK J. AFDAMO,
Recording Secretary

MILLMEN 550

The Millmen's Pension Plan requires that EVERYONE who performed work in a mill or cabinet shop file with the Pension Administration Office, 1610 Harrison St., Oakland, a work history form. These forms are available at the administration office and must be filed IMMEDIATELY. The administration office reports that there are still a number who have not filed. This means that they will not be entitled for past service credits for work performed prior to April 1, 1958. This will mean money lost when they retire.

This is true of members of carpenter locals who may have worked in a shop.

Please spread the word. This is important.

The office will be closed Friday evening, Dec. 23, and Friday evening, Dec. 30, because of holidays.

ANTHONY RAMOS,
Fraternalty yours,
Business Representative

Please omit Cokes

East Bay Steel Machinists 1304 has asked the Coca Cola Bottling Co. to stop service to the Coke machine in its office because made in Japan bottles are being used. A copy of the letter was sent to the Central Labor Council.

ATTENTION! CARPENTERS AND AFFILIATED UNIONS

Charles Roe of Carpenters 1622, member of the Administrative Board, Four Counties Vacation Plan, has issued the following notice for all members of the United Brotherhood of Carpenters engaged in the construction industry:

As of November 4, 1960, there were still approximately 13,000 vacation checks in the hands of the depository bank for which application had not been made.

Under the terms of the Administrative Agreement establishing the Four Bay Counties Carpenters Vacation Plan (the Four Bay Counties being the distributing agent for all 46 Counties for accruals in the year 1959), 1959 accruals not withdrawn by midnight December 31, 1960 shall be deemed to have been contributed to the Administrative Account and payment shall therefore not be made to the individuals in whose name said funds accrued.

Accordingly, all carpenters who have not as yet withdrawn 1959 accruals are urged in the strongest possible terms to complete an Application for Vacation and Request for Withdrawal and submit that application to the Administrative Office immediately and in no event later than midnight December 31, 1960.

Contact your local union office for further information.

Unions, as employers, sign with Office Workers --but some lagging a little

Wage agreement has been reached between Office Employees 29 and local union and labor council offices in Alameda, Santa Clara and Monterey counties.

About 250 members of Local 29 are covered by the new two-year contract.

A committee from the Alameda County Central Labor and Building Trades councils took part in negotiations.

The agreement provides for \$7 a week raises retroactive to Nov. 1 1960, and additional \$4 a week increases on Nov. 1, 1961.

Employees decided to delay a pension plan request and concentrate on cash raises this year. Other changes include improvements in classifications and partial employer payment of health and welfare premiums for dependents.

Leah Newberry, secretary-treasurer of Local 29, urged local unions and councils who have received copies of the new contracts and have not yet signed them to do so as soon as possible.

KEWB technicians win \$10 weekly pay increases

Six technicians at radio station KEBW, Oakland, won \$10 weekly pay increases after strike sanction was granted to Radio and TV Technicians 202 by the Alameda County Central Labor Council.

The agreement, reached last week, brings their total pay to \$187.50 a week, Marvin Larsen, assistant business manager of Local 202, said Monday.

At the time strike sanction was granted, KEBW demanded permission to let announcers do technical jobs in exchange for the \$10 raise. Larsen said this request was later withdrawn by the station.

The new contract will be retroactive to Nov. 7 and will be of two years' duration.

Negotiations are still in progress with station KYA, Larsen said.

OIL, CHEMICAL and Atomic Workers 1-589 has received strike sanction from the Central Labor Council against Shell Development Co., Emeryville.

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What are these benefits? How and where do you obtain them? For the answers to these and other questions, write or call Grant Miller Mortuaries for our new "Guidepack", a comprehensive guide to many little known benefits, including Veterans Funeral Benefits, Social Security, Life Insurance and other helpful information. For your "Guidepack" without cost or obligation of any kind, write or telephone today to: Grant Miller Mortuaries, 2372 East 14th Street, Oakland, California, KEllog 4-1632.

Production Lodge 1518 elects John Souza president

John Souza was elected president of Production Machinists Lodge 1518 in voting held Thursday, Dec. 8, at the Hayward Carpenters Hall.

He will succeed Henry C. Matthews, who is retiring. Souza defeated Orville Glover and Bjarne Thoresen. Souza received 446 votes, Glover 327 and Thoresen 122. Only a plurality was needed for election.

Other results included the following:

Vice President—Frank Cruz, incumbent, 597; William Pacheco, 279.

Recording Secretary—Floyd A. Harkins, incumbent, 747.

Treasurer—Alberta Cassero, incumbent, 782.

Conductor—John Casone, incumbent, 459; William C. Smith, 372.

Sentinel—Leo Soward, incumbent, 365; John De Coyt, 255; Thomas R. Welding, 202.

Trustee—Itha Burbick, incumbent, 744.

Business Representative—Mike L. Manfredo, incumbent, 640; Jules Bertola, 294.

Executive Board (first five elected)—Orville Glover, incumbent, 615; Homer Swift, incumbent, 607; George Wilson, incumbent, 577; Sidney Wallace, 468; Bjarne Thoresen, 463; Clyde England, 408; John De Coyt, 358; Eva Ledsinger, 323; Roosevelt Clinton, 314; Don Pimental, 278; Claude Tanson, 238; John Vittl, 216.

(John Casone received 584 votes but was expected to remain as conductor instead of becoming a member of the executive board.)

Delegates to District Lodge (first five elected)—Frank Bento Jr., incumbent, 886; Alberto Cassero, incumbent, 809; John Lewis, incumbent, 859; Itha Burbick, incumbent, 650; John Casone, incumbent, 644; Orville Glover, 576; Leo Seward, 553; Eva Ledsinger, 527.

Delegate to Building Assn. (three-year term)—Frank Bento Jr., 719.

Alternate Delegate to California Conference of Machinists—Alberta Cassero, incumbent, 695.

John R. Seffer is financial secretary of Lodge 1518.

Oakland building permits drop during November

Building permits issued in Oakland during November slumped badly under the November, 1959, total.

The building inspector's office said the value of new construction authorized last month totaled \$2,831,692, compared with \$5,773,281 in November, 1959.

Despite this, the number of individual permits issued was greater in November, 1960, than in November, 1959—659 to 573.

The yearly total—for the first 11 months of the year—is also still above 1959's, \$55,018,388 to \$47,011,658.



U. S. MEDICAL AID and "know how" are brought to Djarkata, Indonesia, by the S.S. Hope, a project of the People to People Health Foundation program, backed by the AFLCIO. The S.S. Hope, which left San Francisco in September, is staffed by American doctors and technicians who are training Far East medical personnel in latest U.S. techniques. Here Dr. Davis Durham, an ophthalmologist, demonstrates an eye examination on Indonesian Major Rismono Oesman—AFLCIO News.

CCFP readies legislation to end all housing discrimination

Legislation to prohibit discrimination in all housing was proposed last week by the California Committee for Fair Practices.

The labor supported group is headed by C. L. Dellums of the Brotherhood of Sleeping Car Porters, Oakland division.

The housing proposal includes enforcement by a state commission, it was announced following a meeting in Fresno.

Dellums and William Becker, secretary of the CCFP, said it is part of a comprehensive civil rights program which will be presented to the Legislature next month.

Organizations taking part include:

California Labor Federation, National Assn. for the Advancement of Colored People, Community Service Organization, Japanese American Citizens League, Anti-Defamation League and American Jewish Congress.

The proposed new housing legislation, being drafted in consultation with Assemblyman Augustus Hawkins, will:

1. Prohibit discrimination based on race, color, creed, national origin or ancestry, in the

sale or rental of all housing—public, publicly-assisted and private.

2. Transform the present state Fair Employment Practices Commission into a Fair Practices Commission.

3. Extend the present authority and procedures of the commission to encompass enforcement of non-discrimination in housing.

Hawkins is expected to be the chief sponsor of the measure.

"Success will now depend on coordinated strategy and the grass roots efforts of the church, labor, civic, civil rights and women's groups cooperating through the CCFP," declared Nathaniel Colley, Northern Area president and counsel of the NAACP.

Also presenting reports at the conference were Anthony Rios, national secretary-treasurer of the CSO; Tarea H. Pittman, West Coast regional secretary of the NAACP, and Joseph Wyatt.

Other anti-discrimination measures being developed for future submission to the Legislature will cover:

1. Commission enforcement of non-discrimination in accommodations, services and facilities provided by business enterprises.

2. Elimination of discriminatory practices by persons licensed by the state to furnish business and professional services.

3. Protection of the rights of minority group persons and insuring their participation in the benefits of urban renewal and community redevelopment programs.

4. Extension of present state old age assistance laws to cover non-citizens.

New Fairyland puppet play to open Wednesday

The Fairyland puppet players under sponsorship of Milk Drivers 302, will present their customary holiday show, "Mother Goose," starting Wednesday, Dec. 14, at Children's Fairyland in Lakeside Park.

Shows will be at 11 a.m. and 2 and 4 p.m. Children's Fairyland is open from 10 a.m. to 5:30 p.m. Wednesdays through Sundays for the winter months.

National Church Council advocates unionization of migrant farm workers

The general assembly of the National Conference of Churches was on record this week in favor of unionization of farm workers.

A resolution was adopted unanimously at the council's convention in San Francisco. The council has sponsored a migrant ministry in California and other states for several years.

Its general assembly voted unanimously to "encourage and stand with" the migrant workers in their fight for higher wages through unionization. The resolution said:

"We favor extending to them by law the right of collective bargaining and access to the services of the National Labor Relations Board on a par with other wage workers in industry.

"We call upon employers of Christian conscience to encourage and stand with these workers in their effort to gain human dignity, self-respect and economic security through the well tested device of union organization."

Don't purchase Resistol, Churchill or McAndrew hats, unionists asked

Union members are still urged not to buy Resistol, Churchill or Kevin McAndrew hats, according to a letter received by the Central Labor Council.

The letter, from the United Hatters, Cap and Millinery Workers Union, said the company is refusing to bargain in good faith at one plant of the manufacturer, the Byer-Rolnick Hat Co.

At another plant, Byer-Rolnick is increasing its efforts to prevent unionization. Labor council delegates were informed that Resistol hats are sold at Smith's in Oakland.

Hellender presides over Fresno welfare meeting

Arthur R. Hellender, assistant secretary of the Central Labor Council, presided at the quarterly board meeting of the California Assn. for Health and Welfare last week in Fresno.

Hellender is the first labor representative to head the association.

Clerks win federal court Sears case in arbitration fight

Retail Clerks locals in this area learned this week of a court victory by Clerks Local 1207 against Sears, Roebuck & Co in Seattle.

The U.S. District Court ordered Sears to submit wage and union security issues to arbitration there.

Local 1207 took the court action against Sears Roebuck to enforce a contract which the company denied it had executed with the union.

Federal Judge George Boldt ruled that Sears Roebuck was obligated to follow contract procedures and arbitrate a wage and union security dispute.

Union spokesmen hailed the decision as "another victory over Sears Roebuck's anti-union policies" and promised to "press in the courts and by economic action wherever and whenever the company fails to live up to its obligation to employees."

One of the main issues in the Seattle dispute was the refusal of Sears Roebuck to honor the union security provisions of its contract with the Retail Clerks local. The union called for arbitration under the contract, but Sears Roebuck opposed the action. Judge Boldt upheld the Retail Clerks' position and ruled against Sears Roebuck.

Dry up Xmas office parties, Safety Council tells East Bay bosses

Your boss has probably gotten word from the Eastbay Chapter of the National Safety Council: "Dry up office Christmas parties!"

As part of a National Safety Council campaign, Bernard S. Morris, president of the Eastbay Chapter, has written to many industrial "leaders," explaining that Green Cross surveys show the day before Christmas was 1959's deadliest traffic day. He added that many of these fatalities could be directly attributed to Christmas Eve office parties.

"It isn't the council's idea to put a damper on Christmas fun," Morris said, "but with increasingly heavy traffic and many employees commuting long distances by car, the employer who serves drinks at the office is gambling with the lives of his workers."

The Safety Council leader noted that many firms donate the money formerly spent on alcohol to charitable organizations or give it to employees as Christmas bonuses.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

SUBPOENAED HOFFA KEEPS DATE WITH PHONE CO. AID

James R. Hoffa, who cancelled his appearance at the Oakland Auditorium Monday because of a subpoena to appear at a U.S. Senate Rackets Committee hearing which was later postponed, was there in spirit.

He kept his date by means of a 10-minute tape recorded telephone talk.

Harold Gibbons, Teamster vice-president, filled for Hoffa, and ILWU President Harry Bridges spoke as scheduled.

Jack Sweeney, secretary of Teamsters Local 70, which sponsored the meeting, said he thought press estimates of the crowd were a little small.

Newspapers said 4,200. Sweeney said it was more like 5,200 to 5,400. He said the downstairs was full and the balcony was three-fourths filled.



4 labor men join Crusade executive group for county

Robert S. Ash and Arthur Hellender, executive secretary and assistant secretary, respectively, of the Alameda County Central Labor Council, AFL-CIO, were among four top leaders from organized labor elected to the executive committee of the Alameda County United Crusade last week.

The occasion was the ninth annual meeting of the county-wide organization which held its year-end event at the Claremont Hotel in Berkeley last Thursday evening, Dec. 8.

Both Ash and Hellender have been active volunteer leaders in the Crusade for a number of years and have participated in many activities of its 89 youth, health and welfare agencies which serve the people of our community.

Ash began his term of community service as far back as the old War Chest days in the 1940's, with almost an unbroken record of active participation in the organization since that time. For the past two years he has served as a vice-president of the five-county UBAC organization.

Since 1955 Hellender has been a volunteer in Crusade work and agency activities, and last year served as a vice-chairman of the Crusade's county-wide drive. Earlier this year he was elected president of the California Conference for Health and Welfare—a state-wide organization.

Others elected to the executive committee for 1961 were: Leslie Moore, business representative, Auto and Ship Painters Local 1176, and Charles F. Jones, Retail Food Clerks Union 870.

Since 1957, Moore has been a board member of the International Institute of Alameda County—a Crusade agency. He has also served on the UBAC board of governors and was a member of the county Crusade's campaign cabinet in 1958-59.

A newcomer to the Crusade, Jones is also a trustee of the Central Labor Council.

Last week's dinner meeting concluded with a report from county campaign chairman Robert H. Wasz, who announced that this year's drive would reach 93.6 per cent of goal. Of the \$2,760,433 target set for the 1960 "big give" campaign in the county, a total of \$2,583,748 will be turned in—that's \$24,500 more than was raised last year.

A final five-county meeting of the United Bay Area Crusade is scheduled for Jan. 17 in San Francisco.

Unionist fights to defend his rights—and his ivy!

Jack Klein, president of Electrical Workers 6 in San Francisco, made news in the San Francisco dailies this week because he believes a man's home is his castle.

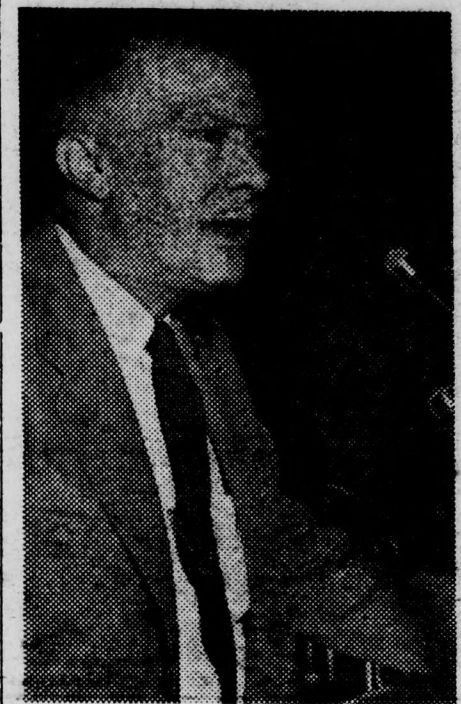
Klein is fighting the Westlake Subdivision Improvement Assn., which wants him to tear up the ivy he planted in place of his front lawn.

The lawn fizzled, and the ivy looked better, Klein said. The association said it was against deed restrictions.

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2 incumbents lose, 2 runoffs slated in Carmen's 192 vote

President F. V. (Vern) Stambaugh and Financial Secretary-treasurer W. M. Castlebary solidly trounced opponents in an



VERN STAMBAUGH

election of Carmen's Division 192 Wednesday, Dec. 7, but two incumbent executive board members lost.

Runoffs will be held next Wednesday in three-way races to name a successor to Recording Secretary T. V. Van Dalsem, retiring after 10 years in office, and for the office of Operating Department vice-president and business agent.

R. J. Holzner and Fred A. Tyler will face the runoff for recording secretary. Pat Patten ran third.

Incumbent Harry W. Grimes and Louis V. Bailey will run off for Operating Department vice-president and business agent. K. A. Crawford, the third candidate, was eliminated in last Wednesday's balloting.

In the election for Operating Department, Division 2, executive board member, Brown (Brownie) Lankford defeated incumbent Fay C. Brown.

J. R. (Johnnie) Farrell beat incumbent O. C. Stalker in the

Average private agency job fee for commercial offices last year—\$84

More than half of all positions filled by private employment agencies in California last year were for baby sitting.

In a report compiled on California's 874 private job agencies, State Labor Commissioner Sigmond Arywitz said that all except 369 of the 238,894 baby sitting assignments were temporary.

Private employment agencies made a total of 588,240 job placements last year—12½ per cent over 1959.

They collected \$13,405,600 in fees, a 30 per cent increase over the previous year.

Of 83,597 commercial job placements, the employee paid the agency's fee in 64,179 cases and the employer in the rest.

The average fee for a permanent commercial job was \$84.02.

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Operating Department, Division 3, executive board race.

R. F. Brosamer, incumbent, defeated C. R. Miller as executive board member for the Operating Department, Division 4.

Five executive board members from the Maintenance, Ways and Structure, and Dispatch and Office Departments were unopposed, as were Emil Scala, Maintenance Department vice-president and business agent, and candidates for two sergeant-at-arms races.

Complete results were:

President — F. V. Stambaugh, incumbent, 629; J. E. Suydam, 240.

—W. M. Castlebary, incumbent, 557; Joe Ostle, 302.

Recording Secretary — R. J. Holzner, 368; Fred A. Tyler, 254; Pat Patten, 224.

Delegates to Central Labor Council (first seven elected) — W. M. Castlebary, 712; F. V. Stambaugh, 688; H. W. Grimes, 634; Louis V. Bailey, 630; K. W. McClure, 589; Emil Scala, 588; Pat Patten, 567; J. R. Farrell, 497; Carl Matous, 409. Castlebary, Stambaugh, Grimes and Scala were incumbents.

Vice-president and Business Agent (Operating Department) — Harry W. Grimes, incumbent, 308; Louis V. Bailey, 226; K. A. Crawford, 170.

Vice-president and Business Agent (Maintenance Department) — Emil Scala, incumbent, unopposed.

Executive Board, Operating Department, Division 2 — Brown (Brownie) Lankford, 151; Ray C. Brown, incumbent, 108.

Executive Board, Operating Department, Division 3 — J. R. Farrell, 65; O. C. Stalker, incumbent, 49.

Executive Board, Operating Department, Division 4 — R. F. Brosamer, incumbent, 168; C. R. Miller, 72.

Executive Board, Maintenance Department, Division 2 — Frank Johnson, incumbent, unopposed.

Executive Board, Maintenance Department, Division 3 — G. M. Eggers, incumbent, unopposed.

Executive Board, Maintenance Department, Division 4 — J. C. Thomas, incumbent, unopposed.

Executive Board, Dispatch and Office — Carl Matous, incumbent, unopposed.

Executive Board, Ways and Structure — L. A. Cooper, incumbent, unopposed.

Sergeant-at-arms Operating Division — Sam Wolf, unopposed.

Sergeant-at-arms, Maintenance Department — Antonio Marino, incumbent, unopposed.

Installation will be held at the night meeting Wednesday, Jan. 4.

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Battle Arena



Newark cops too eager, Almond says; CLC helps —Steelworkers still out

When Thomas Almond of Carpenters 36 was chased and pulled over by a Newark policeman for no apparent reason, he got mad.

Upshot of it all, Almond told Central Labor Council delegates, was a two-hour meeting with Mayor Leonard Lucio, Police Chief James Chambers, Asst. CLC Secty. Richard K. Groulx, Almond, the officer and two friends.

The officer's excuse was that a plant official had identified a similar car as being in the area when alleged tire slashings took place. Almond and Groulx convinced police that this wasn't the case. They pointed out that the officer's behavior was unwarranted.

Steelworkers 5649 is still on strike against Titan Metals Manufacturing Co., which is behind the police over-activity in Newark.

Pasqual wins in Milk Drivers 302 runoff vote

Joe Pasqual defeated Earl Sharer, incumbent, in a runoff race for a three-year term as trustee of Milk Drivers 302 Friday, Dec. 9.

Al Brown, secretary-treasurer, said installation will be at Friday's regular meeting.

Pasqual received 636 votes, Sharer 357. There were seven voided ballots.

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PAUL S. WILLIAMS, Editor
35th Year, Number 38 December 16, 1960

How the 'New Frontier' can beat the recession

Unemployment was a major campaign issue, although the Republican administration failed to issue the statistics which showed we were in a recession until after the election.

The danger signs are now appearing thicker and faster. Seymour L. Wolfbein, deputy U.S. commissioner of labor statistics, said in Washington, D.C., last week that, even if the percentage rate of unemployment (6.4%) remains unchanged, the number of jobless will reach 5,200,000 by mid-January.

Two days earlier, Wolfbein told the California Labor Federation's "Conference on American Labor and Economic Growth" that, in the first few months of 1961, unemployment may reach 5½ million.

Even the chief economist of the U.S. Chamber of Commerce has predicted that unemployment in the early months of 1961 will "average higher than in 1960 and be troublesome."

The number of "depressed" areas is growing. The U.S. Labor Department says one-third of the nation's 150 major industrial areas are suffering from substantial unemployment.

The Labor Department said unemployment rose "to some extent" in three out of five industrial areas.

California areas where there is a "substantial labor surplus," the government says, include San Diego, San Bernardino-Riverside-Ontario, Eureka and Ukiah-Fort Bragg.

The last two are centers of California's lumber industry—directly connected with construction, which has been lagging for several months in this area.

A front page story in the Oregon Labor Press says: "A recession has hit Oregon and hit it hard . . . In the state's basic industry—lumber and plywood—a spokesman for the International Woodworkers of America said the employment situation is the worst since the days of Hoover."

The Labor Press quotes an Associated Press dispatch which predicts the highest nationwide unemployment total for November "since depression days."

Obviously, the growing recession is the No. 1 item on the agenda of President-elect Kennedy and the incoming Congress.

It is misleading to say it will go away by itself. One index of the lag in prosperity is the drop-off in demand for consumer goods. Although the Great Depression of 1929-1937 is generally believed to have been caused by a stock market crash, a complicating factor was the fact that people stopped buying things. This forced the producers of the "tools of production"—heavy machinery—to curtail production, and the depression became progressively worse until government rescue measures began to take effect.

At the California Labor Federation's conference, AFLCIO Research Director Stanley Ruttenberg pointed out that something similar is going to have to be done now.

The 1950's, Ruttenberg said, were "a period of drift." During the GOP years, the country's "basic growth needs" were bypassed.

World War II kept things humming for about 10 years after 1940. In the 1970's, Ruttenberg believes, development of peacetime uses of nuclear energy may stimulate our economy.

In the meantime, the nation must use its productive energies to catch up with the "basic growth needs" bypassed by the Eisenhower team—expansion of education, redevelopment of cities, rapid transit and better transportation, water resources development and improved hospital and medical facilities.

In other words, the New Frontier challenge of President-elect Kennedy is the solution to our immediate economic problems.

We urge a speedy start on this program.

See you on the line

Once again, we've demonstrated how to make the boycott against Sears Roebuck & Co. really effective—by putting an informational picket line in front.

And this is the time of the year when it really hurts.

"The Catalog," a four-page supplement published in last week's East Bay Labor Journal, told the compelling reasons for labor's continuing boycott against Sears.

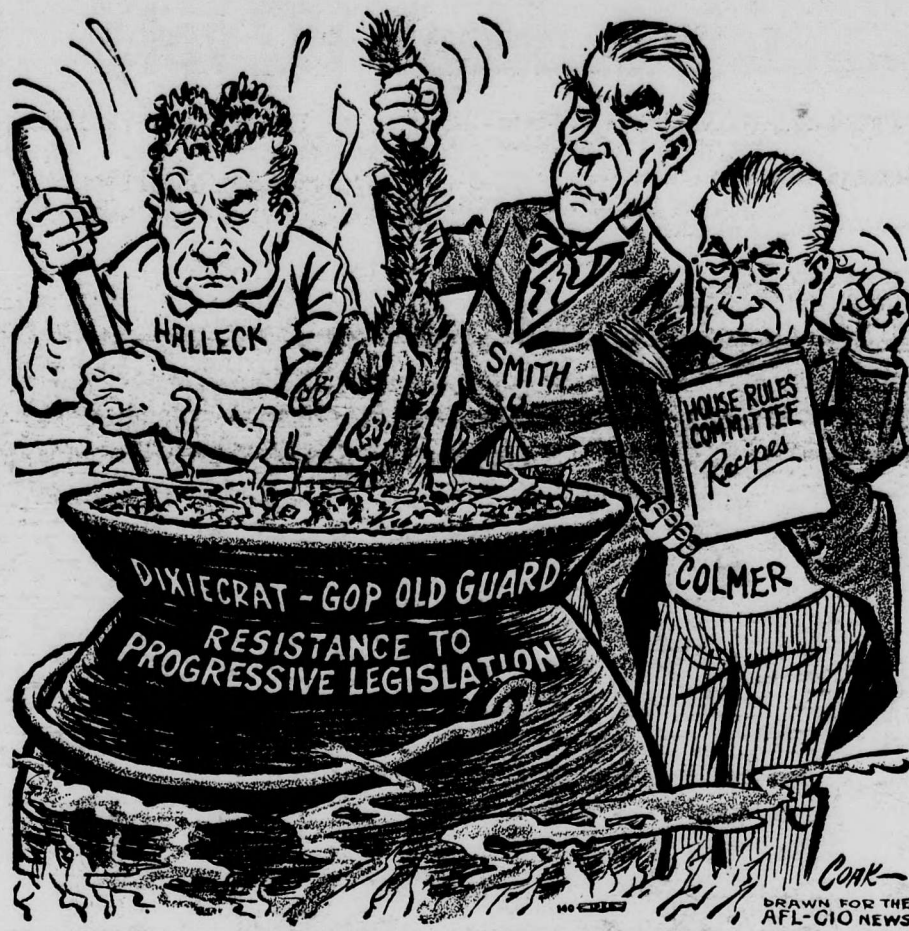
Let's all pitch in on that (informational) picket line.

It's our fight, too; if Sears, Roebuck & Co. can get away with it, our bosses will try it next.

THE MYTH of rich unions is exploded by Dr. Clair M. Cook, executive director of the Religion and Labor Council of America, who says:

"The financial assets of labor unions in the country—local, regional and international—total about 6 per cent of the assets of General Motors alone."

What's Cooking?



STATE AFLCIO READIES LEGISLATIVE PROGRAM

Labor's program for California in 1961 was announced by the California Labor Federation last week.

It will be presented to the State Legislature when it convenes next month.

As Central Labor Council Secretary Robert S. Ash told council delegates recently, the program differs from that of recent years in that all resolutions adopted by the CLF convention are being pushed for enactment by the State AFLCIO.

Ash is a regional vice-president of the labor federation.

He attended a two-day executive council meeting of the federation Dec. 3 and 4 at which the convention policy mandates were reviewed.

The federation says this year's legislative program is the "most comprehensive and balanced set of proposals ever developed by the AFLCIO movement for presentation to the Legislature."

Here are some details as announced in the labor federation's Weekly News Letter last week:

- A bill to establish a California Mortgage Authority, created for the purpose of assisting and encouraging persons and families to acquire homes under reasonably low interest mortgage obligations.

- A program providing for the retraining of persons whose skills are no longer employable because of technological and engineering advances in our economy so that they may remain productive members of our society.

This program, to be conducted within the Department of Employment in cooperation with the Department of Industrial Relations, would be particularly geared to helping older workers who are displaced by automation and other technological developments.

- A related measure calling for a vastly expanded vocational rehabilitation program for many individuals whose productive potential is under-utilized because of various handicaps.

- A state "Forand-type" measure employing the social security principle to provide medical and health care benefits for senior citizens. This measure is supplemented by another proposal applicable to the general public, establishing a state health insurance program to assure availability of medical care for all citizens.

In the area of direct labor legislation, major proposals include the following:

- A measure establishing a comprehensive set of procedures governing the conduct of elec-

tions, designation of collective bargaining representatives, certification of collective bargaining agent in labor relations matters involving intrastate commerce.

The bill would have full application to agricultural labor, along with measures extending to farm workers all socio-economic programs enacted in recent decades.

- Several measures to extend organizational rights for collective bargaining and other concerted activities to public employees.

- A measure establishing a comprehensive state fair labor standards act, including provisions for minimum wages (establishing a minimum wage rate of \$1.25 per hour) along with maximum hours, and the establishment of administrative powers and duties in the office of Director of Industrial Relations for its implementation. This measure would also apply to agricultural labor.

- A bill requiring state regulation of fees by private employment agencies.

In still another area of growing public concern, the Executive Council took a strong position against deceptive practices in weights and measures.

The council warned distributors that it would fight every effort to establish weights and measures procedures which would allow packaged and processed foods to contain amounts less than stated net weights.

Specifically, the council called for the introduction of the measure that would repeal a state law passed in 1957 that allows the establishment of such procedures for so-called "deficiency tolerances" in packaged foods.

Flag salute

San Francisco students recently won the right to refuse to salute the flag or give the pledge of allegiance if they object on conscientious grounds.

The decision was reached by officials of the San Francisco Unified School District after conferring with the Northern California American Civil Liberties Union.

School regulations previously exempted from the flag salute only students claiming "conscientious religious objections." The word "religious" will now be dropped from the regulations.

The action conformed to a 1943 Supreme Court decision which held that no citizen could be required to affirm any belief for any reason whatsoever.—The Open Forum.

OPINIONS

You Write 'Em . . .
We Run 'Em!

HOME FURNISHINGS TAX HIT BY FOLEY

Editor, Labor Journal:

I note an article in this week's issue, "in re" to "Tangible Personal Property," that is what the clothes on your back and the bed you sleep in is called. So Assessor Horstman can invade your home arbitrarily and, as the brother said in his article, make you pay for the privilege of keeping clothes on your back and a bed to sleep on.

For many years under the above title I found the figure \$100, but this year, without a by your leave, my tangible personal property was increased arbitrarily \$50. If organized labor can put so much effort into a boycott of Sears Roebuck, why not put some effort into seeing that the bed tax is either reduced or abolished.

Were I making a good wage or salary I would have no objections, but being on a fixed income, every raise in price or tax reduces or will reduce me to a subsistence level, and I say that a great many complacent workers today will find themselves in the position I find myself in today. Of course, 10 years ago when I retired I didn't know I was going to live so long, so down with the bedroom tax and the medicine tax. The Democrats are in power statewide and nationally—let's see what they will do for the working man and the elderly retired person. I can vote Republican just as easy as I can Democrat.

I am fraternally,

WM. J. FOLEY.

2921 Modesto Ave., Oakland.

P. S. I wrote an article for the Tribune similar to the above and they printed it the week we got our tax papers with the highest tax on such an ancient bit of real estate.

★ ★ ★

'DEMAND RECOUNT IN CALIFORNIA'

Editor, Labor Journal:

I see where Nixon said a couple of days ago that he hoped none of Kennedy's bills go through for the good of the country. All Kennedy has to do is stop the Administration's waste and he will have plenty of money. I can't see how a man who hates all people that have to work for a livelihood won in a big industrial state like California. The Democrats should ask for a recount.

F. M. SNYDER,

Member, Boilermakers 10.

★ ★ ★

LETTER FROM MOSK

Editor, Labor Journal:

This is the first opportunity I have had to express my appreciation, as Democratic National Committeeman, for the splendid support given to the Democratic candidates and to our nominee for President, John F. Kennedy, during recent months.

The fine news coverage by the East Bay Labor Journal, your editorial support, the enthusiasm and intelligence with which your paper analyzed the issues, contributed substantially to the fine vote which our Democratic candidates obtained in the East Bay.

My personal appreciation to you, and my gratitude to the members in organized labor in Alameda County.

Kindest personal regards.

STANLEY MOSK.

★ ★ ★

WE SHARE BLAME

The entire labor movement bears guilt for the racial disadvantage to workers of color.—A. Philip Randolph, AFLCIO vice-president.